

NOTICE OF PARTICIPATION AND POSTAL VOTING FORM

The postal voting form must be received by Euroclear Sweden AB (which administers the forms on behalf of Cibus Nordic Real Estate AB (publ)) no later than on Friday 4 April 2025.

The following shareholder hereby notifies the company of its participation and exercises its voting rights for all of the shareholder's shares in Cibus Nordic Real Estate AB (publ), reg. no. 559135-0599, at the annual general meeting on Thursday 10 April 2025. The voting rights are exercised in accordance with what is stipulated in this postal voting form.

Shareholder	Social security no/registration no

Declaration (if the signee is representing a shareholder who is a legal entity): The signee is a director, CEO or authorized signatory for the shareholder, and I declare that I am authorized to cast this postal vote on behalf of the shareholder and that the contents of this postal vote corresponds with the shareholder's decisions.

Declaration (if the signee is representing the shareholder by proxy): The signee declares that the attached proxy corresponds with the original and that it has not been withdrawn.

Place and date	
Signature	
Name in clear script	
Phone number	E-mail

INSTRUCTIONS FOR POSTAL VOTING

- Fill in all the information above.
- Select your chosen answers below.
- Print, sign and send the completed postal voting form to Cibus Nordic Real Estate AB (publ), "Annual general meeting", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall be submitted via e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy?sprak=1>.
- If the shareholder is a natural person who personally votes by post, it is the shareholder himself who must sign at the above *Signature*. If the postal vote is cast by a proxy for a shareholder, it is the proxy that must sign. If the postal vote is given by someone who is entitled to act on behalf of a legal entity, that person shall sign.
- If the shareholder votes by post by proxy, a signed and dated proxy form shall be appended to the postal voting form. Proxy forms in Swedish and English are available on the company's website, www.cibusnordic.com. A proxy form may also be obtained through contact with Euroclear Sweden AB on contact information below. A legal entity shall append a copy of the registration certificate or an equivalent authority document for the legal entity to the postal voting form. The registration certificate and the proxy may not be older than one year. However, a longer period of validity may be specified in the proxy form (although no longer than five years from the date of issue).
- **Note that a shareholder whose shares are nominee-registered must register the shares in his own name in order to vote.** Instructions on this can be found in the notice to the meeting.

The shareholder cannot give instructions other than to mark one of the specified response options below at the respective item in the postal voting form. If the shareholder wishes to abstain from voting on any item, please refrain from selecting an alternative. If the shareholder has provided the form with special instructions or conditions, or amended or supplemented the printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently submitted to Euroclear Sweden AB will be considered. Incomplete or incorrectly filled forms may be left without consideration.

The postal voting form, with any appended authorization documents, must be submitted to Euroclear Sweden AB no later than on Friday 4 April 2025. A postal vote can be withdrawn until Friday 4 April, 2025 by contacting Euroclear Sweden AB via e-mail GeneralMeetingService@euroclear.com (with reference "Cibus Nordic Real Estate AB (publ) Annual general meeting"), by post to Cibus Nordic Real Estate AB (publ), "Annual general meeting", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by telephone +46 8 402 91 33 (Monday-Friday at 09.00–16.00).

For complete proposals for resolutions, please see the notice and other meeting documents on the company's website, www.cibusnordic.com.

For information on how personal data is processed, see the privacy notice available on Euroclear Sweden AB's website:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

ANNUAL GENERAL MEETING OF CIBUS NORDIC ESTATE AB (PUBL) ON 10 APRIL 2025

The answer options below refer to the proposals set out in the notice convening the meeting and provided on the company's website.

ITEM	
2. Election of chair of the meeting	
Victoria Skoglund	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Examination of whether the meeting has been duly convened	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
6. Approval of the proposed agenda	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9a. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9b. Resolution on disposition of the company's results in accordance with the adopted balance sheet, and determination of record dates	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
9c. Resolution on discharge from liability for the board members and the CEO	
<ul style="list-style-type: none">Patrick Gylling (chair)	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Elisabeth Norman	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Victoria Skoglund	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Stefan Gattberg	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Nils Styf	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Christian Fredrixon (CEO)	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Sverker Källgården (former CEO)	Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Determination of fees for the board of directors and auditor	
<ul style="list-style-type: none">Board of directors	Yes <input type="checkbox"/> No <input type="checkbox"/>
<ul style="list-style-type: none">Auditor	Yes <input type="checkbox"/> No <input type="checkbox"/>

11a. Election of board of directors

The number of ordinary board members shall be six.

Yes No

Election of board members:

- Patrick Gylling Yes No
- Elisabeth Norman Yes No
- Victoria Skoglund Yes No
- Stefan Gattberg Yes No
- Nils Styf Yes No
- Stina Lindh Hök Yes No

New election of chair of the board for the period until the next annual general meeting:

- Stefan Gattberg Yes No

11b. Election of auditor

The number of auditors shall be one, without alternate.

Yes No

Election of Öhrlings PricewaterhouseCoopers AB as the company's auditor.

Yes No

12. Resolution on instruction for the nomination committee

Yes No

13. Approval of remuneration report

Yes No

14. Resolution on guidelines for remuneration to executive management

Yes No

15. Resolution on amendment of the articles of association

Yes No

16. Resolution on authorization for the board of directors to resolve upon new issue of shares, warrants and/or convertibles

Yes No

17. Resolution on authorization for the board of directors to resolve upon acquisition and transfer of own shares

Yes No

18. Resolution on warrant plan, issue of warrants of series 2025/2028 and transfer of warrants of series 2025/2028

Yes No

19. Resolution on Belgian warrant plan and issue of warrants of series 2025/2029

Yes No